



# United States Department of the Interior

OFFICE OF THE SECRETARY

Washington, DC 20240

APR 09 2014

## CIVIL RIGHTS DIRECTIVE 2014-03

To: Bureau Equal Employment Opportunity Officers

From: Sharon D. Eller, Director, Office of Civil Rights

Subject: Procedures for Final Agency Decisions-Partial Dismissals of Complaints

**This Directive immediately rescinds Equal Opportunity Directive 2010-03, *Procedures for Final Agency Decisions-Partial Dismissals of Complaints*.**

Partial dismissals of discrimination complaints, issued throughout the DOI shall comply with the Equal Employment Opportunity Commission's (EEOC) Management Directive 110 (MD-110) and 29 C.F.R. §1614.107(b), which state:

Where the agency believes that some but not all of the claims in a complaint should be dismissed for the reasons contained in paragraphs (a) (1) through (9) of this section, the agency shall notify the complainant in writing of its determination, the rationale for that determination and that those claims will not be investigated, and shall place a copy of the notice in the investigative file. A determination under this paragraph is reviewable by an administrative judge if a hearing is requested on the remainder of the complaint, but is not appealable until final action is taken on the remainder of the complaint.

Distribution: Bureau EEO Officers, Complaints Manager, Office of the Secretary EEO Office, Bureau EEO Complaints Managers

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Expiration: When Superseded